# VOLUNTEERING IN THE CULTURAL SECTOR IN EUROPE

CRISTINA DA MILANO



# **Eccom-European Centre for Cultural Organization and Management**

is a non profit association based in Rome which carries out studies and researches in the cultural field



#### Volunteering in the Cultural Sector – the framework

- Active citizenship (EU Programme "Europe for Citizens")
- Lifelong learning (EU Programme "LLP" and "Erasmus+")
- Audience development/engagement (EU programme "Culture" and "Creative Europe")



#### Content of the presentation

- The VoCH project
- Europe-wide research on volunteering in the cultural heritage sector
- The Handbook of 2009
- A comparison with a Report of 2013



#### The VoCH project - Objectives

- Acknowledgement of the role of volunteering in the cultural field
- Through a Europe-wide research:
  - Analysis of the phenomenon
  - Identification of strenghts/weaknesses, as well as new trends/issues
  - Training courses for volunteers and museum professionals (Austria, Slovenia, Italy)
- Publication of an Handbook



#### The VoCH project - Tools

- Europe-wide research
- Identification of good practices
- Development and delivery of training modules for volunteers and coordinators
- Development of guidelines for good practice when working with volunteers
- Dissemination of project outcomes



### Europe-wide research - Goals

- To present a broad picture of volunteering in the cultural field
- To identify main trends/issues
- To identify volunteers' and professionals' needs
- To identify areas where more research is needed

#### Europe-wide research - Methodology

- Desk research
- Visits to museums
- Interviews with museum professionals and volunteers
- Devising and sending out one of three questionnaires:
  - Umbrella organizations
  - Institutions/coordinators
  - Volunteers themselves



#### Volunteering in the EU — Definition of volunteering

### An activity undertaken:

- Out of a person's free will, choice and motivation
- Non remunerated
- In an organized setting (NGO's, volunteer centres, organized groups, etc.)
- With the aim to benefit to someone other than the volunteer and to society at large.

Manifesto for Volunteering in Europe, EVC 2006

#### Europe-wide Research - Context

Volunteering in the EU

- Volunteering in the cultural field
  - International organizations
  - The 3 partner countries
  - Other European countries



## **Volunteering in the Cultural Sector — International Organizations**

- UNESCO (Cultural heritage volunteers)
- ICOM (Code of ethics)
- WFFM-World Federation of Friends of Museums (Code of ethics)

EMF-European Museum Forum



#### The Handbook

# "Volunteers in Museums and cultural Heritage"

Edited by C. Da Milano, K. Gibbs and M. Sani, 2009

http://online.ibc.regione.emilia-romagna.it/I/libri/pdf/VOCH\_Inglese.pdf



### The Handbook - Objectives

- To present an overview of volunteering with regard to cultural heritage
- To identify current trends
- To develop targeted training to address areas of need
- To provide a useful tool for those who work as/with volunteers

#### The Handbook - Content

- European contexts for cultural volunteering:
  - Volunteering for cultural heritage in Europe
  - The situation in the partner countries
  - Framing the project in a European context

#### The Handbook - Content

- Working with Volunteers in Museums and Cultural Heritage:
  - Trends in Heritage Volunteering
  - Different European experiences in Museums and cultural Institutions:
    - Recruitment
    - Training
    - Diversification
    - Accreditation



#### The Handbook – Trends in Heritage Volunteering

- Importance of infrastructures;
- Need for planning/ongoing support within an organisation;
- Internal advocacy;
- Diversification of workforce;
- Acknowledgement of training;
- Volunteering as a route to employment.

# "Creativity, Lifelong Learning and the Ageing Population"

Edited by M. Sani and H. Zipsane 2013

http://nckultur.org/wpcontent/uploads/2013/10/Creativity-lifelonglearning-and-the-ageing-population.pdf

#### Volunteering in the Cultural Sector — main findings

#### **General Features**

- It is an important resource/a meaningful indicator of participation and awareness
- It fosters personal and social development
- It provides integration and social inclusion
- It stimulates active and responsible citizenship



#### Volunteering in the Cultural Sector - main Findings

### **Specific Features**

- It is affected by overall change of cultural organisations and competences
- It is organised in many different forms
- It provides informal and non formal learning opportunities with specific reference also to disciplinary topics



#### Volunteering in the Cultural Sector - main Findings

### **Specific Features**

- Conflicts arise when in the same place work professional staff and volunteers
- The way volunteers are organized is important:
  - Association which organizes them
  - Cultural institution which organizes them

#### Sustainability

- Economic, environmental, social and cultural sustainability
- Individual and social sustainability



### THANK YOU FOR YOUR ATTENTION

DAMILANO@ECCOM.IT

